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**NON DISCRIMINATION**

The **Portage la Prairie School Division** commits itself to fair and equal treatment of all persons regardless of

- i. ancestry, including color and perceived race
- ii. nationality or national origin
- iii. ethnic background or origin
- iv. religion or creed, religious belief, religious association or religious activity
- v. age
- vi. sex, including sex-determined characteristics or circumstances, such as pregnancy, the possibility of pregnancy, or circumstances related to pregnancy
- vii. gender identity
- viii. sexual orientation
- ix. marital or family status
- x. source of income
- xi. political belief, political association or political activity
- xii. physical or mental disability or related characteristics or circumstance, including reliance on a service animal, a wheelchair or any other remedial appliance or device
- xiii. social disadvantage

*(Manitoba Human Rights Code) [Subsection 19(2)]*  
*(Canadian Human Rights Act)*