



File ADA

### **RESPECT FOR HUMAN DIVERSITY**

The Portage la Prairie School Division is committed to supporting equity and respect for human diversity as fundamental values of the public education system. All members of the school community have the right to learn and work in a safe, caring, and inclusive learning environment free from harassment and discrimination. The Division promotes acceptance and understanding of characteristics that are fundamental to the identity of an individual including ancestry, nationality, ethnic background or origin, religion, age, sex, gender identity, sexual orientation, marital status, source of income, political belief, physical and mental disability, and social disadvantage.

The Respect for Human Diversity policy supports principles expressed in the Canadian Charter of Rights and Freedoms, the Manitoba Human Rights Code, and the Manitoba Public Schools Act. This policy is congruent with existing Divisional policies, including, but not limited to:

- ACA Values Statement
- AD Non Discrimination
- AE Code of Conduct
- AF Behavioural Policy
- AF-R Dealing with Harassment
- JDC Cell Phone/Paging Device/Electronic Communication
- JEI Bullying
- JEL Disruption of School Operations
- IGA Internet Access/Acceptable Use of Electronic Technology

Adopted: April 24, 2014