



File GBK

MEDICAL EXAMINATIONS

1. Medical examinations are required by the School Division as follows:
 - a) As a condition of employment for all positions, including temporary assignments. The cost of such medical examinations is the responsibility of the applicant.
 - b) For any staff members whose medical/physical fitness to perform his/her responsibilities is in question.
 - c) Prior to return to work for staff who have been absent for extended periods due to medical problems.
2. Current employees shall be reimbursed for the cost of a medical examination requested by the Portage la Prairie School Division. Employees wishing to have the medical done by a Physician outside the Division may do so by paying the medical examination fee and other related costs.
3. The Division may request a second opinion to be performed by a Physician determined by the Division.
4. The prescribed School Division medical report form shall be used to record the results of the medical examination. See GBK-E