



File GAA

PERSONNEL POLICY OBJECTIVES

Through its personnel policies, the Board will attempt to establish a school environment that will attract and maintain the best qualified persons. Their mission will be to provide and support the best learning opportunities for the students of the Portage la Prairie School Division. The objectives on which these policies will be based are:

- a) to recruit, select, and employ the most appropriately qualified and effective personnel to staff the school system, within budgetary constraints;
- b) to deploy the available personnel and ensure that they are utilized as effectively as possible to promote optional student learning;
- c) to conduct an employee appraisal program that will contribute to the continuous improvement of staff performance;
- d) to maintain current job descriptions for all positions in the School Division;
- e) to provide appropriate development opportunities for all employees, which will improve their performance and rates of retention;
- f) to administer contracts, collective bargaining agreements and personnel policies covering employees of the Division as effectively as possible;
- g) to provide a team approach to education, including staff involvement in planning and decision-making;
- h) to develop and maintain the quality of human relationships necessary to obtain maximum staff performance and a high level of job satisfaction.